

# Anniversary shout outs for Q4

We appreciate your hard work and dedication to our teams. Scan the QR code to find your name!  
Anniversaries between October 1 and December 31.

2025

## 1-4 yrs

The Carmelite System	12
Cabrini of Westchester	39
Carmel Manor	11
Carmel Terrace	2
D'Youville Life and Wellness Community	63
Kahl Home for the Aged and Infirm	30
Lourdes Noreen McKeen Residence	28
Mother Angeline McCrory Manor	16
Mount Carmel Care Center	11
Ozanam Hall of Queens Nursing Home	49
St. Patrick's Manor	27
St. Patrick's Residence	38
Villas at Saint Therese	3

## 5-9 yrs

The Carmelite System	17
Cabrini of Westchester	16
Carmel Manor	1
D'Youville Life and Wellness Community	21
Kahl Home for the Aged and Infirm	3
Lourdes Noreen McKeen Residence	4
Marian Woods	1
Mother Angeline McCrory Manor	2
Ozanam Hall of Queens Nursing Home	12
St. Patrick's Manor	6
St. Patrick's Residence	4
Villas at Saint Therese	3

# MERRY CHRISTMAS

FROM THE CARMELITE SYSTEM

## A Message From Trish Gathers: Ceo, The Carmelite System

Dear Team,

As we approach a new year, let us reflect on our purpose and the immense power we hold as members of the Carmelite system and Carmelite ministries. We are not just employees; we are called to a vocation—an opportunity to live out the values of love, charity, and empowerment in our work and in our daily lives.

In a world that can feel troubled and uncertain, we have the privilege of being a steady light. Through our actions, we create spaces of hope, welcome, and dignity for those we serve and for one another. Each day, we are invited to embody the footprints of Jesus in simple ways—through kindness, compassion, and the care we extend to others.

As servant leaders, we are also stewards of the gifts entrusted to us: our people, our resources, and the interconnected world we inhabit. Just as we marvel at the effortless flight of a bird or the beauty of a blooming flower, we are reminded to honor and protect the resources that sustain us. Respecting these gifts reinforces the sacredness of our shared mission.

When you encounter someone whose light seems dim, consider it a call to action. Help them shine by offering support, hospitality, and understanding. This shared commitment is at the heart of who we are—an organization rooted in love, service, and the belief that every person holds inherent dignity.

As we enter the holiday season, I wish you a blessed and joyful time with your loved ones. May Christmas and the New Year bring renewal, gratitude, and opportunities to extend generosity to those most in need.

Thank you for your dedication and for being a vital part of this mission. Together, we continue to shine as beacons of hope and goodness within our communities.

Congratulations to our homes that achieved recognition from *U.S. News & World Report*.

## 10-14 yrs

The Carmelite System	9
Cabrini of Westchester	8
Carmel Manor	2
Carmel Terrace	1
D'Youville Life and Wellness Community	13
Kahl Home for the Aged and Infirm	4
Lourdes Noreen McKeen Residence	2
Marian Woods	1
Mother Angeline McCrory Manor	3
Mount Carmel Care Center	3
Ozanam Hall of Queens Nursing Home	15
St. Patrick's Manor	8
Villas at Saint Therese	1

## 15-24 yrs

The Carmelite System	4
Cabrini of Westchester	19
Carmel Manor	1
D'Youville Life and Wellness Community	4
Kahl Home for the Aged and Infirm	2
Lourdes Noreen McKeen Residence	4
Mother Angeline McCrory Manor	1
Mount Carmel Care Center	1
Ozanam Hall of Queens Nursing Home	17
St. Patrick's Manor	12
St. Patrick's Residence	5
Villas at Saint Therese	2

## 25-39 yrs

The Carmelite System	3
Cabrini of Westchester	11
Carmel Manor	1
Carmel Terrace	1
D'Youville Life and Wellness Community	2
Kahl Home for the Aged and Infirm	2
Lourdes Noreen McKeen Residence	1
Ozanam Hall of Queens Nursing Home	9
St. Patrick's Manor	7
St. Patrick's Residence	2

## 40-49 yrs

D'Youville Life and Wellness Community	1
Ozanam Hall of Queens Nursing Home	4
St. Patrick's Manor	2



To find out more, simply scan the QR code or visit us at [CarmeliteSystem.org/Service](https://CarmeliteSystem.org/Service)



### OUR WINNERS INCLUDED:

Long Term Care & Short Term Rehabilitation: Lourdes-Noreen McKeen Residence for Geriatric Care (FL) and Ozanam Hall of Queens (NY)

Long Term Care: Kahl Home for the Aged & Infirm (IA) and Mother Angeline McCrory Manor (OH)  
Short Term Rehabilitation: D'Youville Center for Advanced Therapy for Short Term Rehabilitation (MA)



# Holiday Events

Here are some of the ways our homes are celebrating this joyful season.

## THE MISSION CORNER

### GUIDING PRINCIPLE #4

#### SERVANT LEADERSHIP PHILOSOPHY

*We embrace a servant leadership philosophy that fosters open, responsive, and collaborative relationships at all levels of the Ministry in keeping with the Catholic principles of subsidiarity, solidarity, the common good, and dignity of the human person.*

*Servant leadership is an approach that puts serving others above all other priorities. True Servant leaders display characteristics such as strong listening skills, empathy, self-awareness, and the desire to serve others. It is a selfless type of leadership that focuses on the well-being of others and the goal of supporting the Mission.*

For me this Guiding Principle encompasses all the others. We are all called to be servant leaders. Jesus called twelve apostles. He didn't ask them to do anything He didn't do Himself; He led by example. When Mother Angeline started our Congregation, she also led by example, working with the sisters, showing them how things should be done. For most of us it is easier to learn when we see something being done rather than being told how to do it. Many of you working in our homes today learned this Ministry by working alongside the sisters. Long before we had our core values and guiding principles, it was the example of the sisters that inspired and encouraged our staff to become entrenched in the Carmelite Mission.

As we look forward to celebrating Christmas and Mother Angeline's Anniversary on January 21st, let us be grateful for all those who went before us and showed what Servant Leadership is all about. It is love given and hope shared that makes the difference, and the difference is Love. Thank you for being such an important part of our Mission and Ministry. **May God Bless you for all you do for our residents.**

Our foundress, Venerable Mary Angeline Teresa McCrory, O.Carm., developed the compassionate mission of the Carmelite Sisters.



## Reflecting on our Carmelite Guiding Principles

A message from  
Sr. Patricia Margaret Rawdon:  
Executive VP & Chief Mission Director.

As a Catholic Ministry sponsored by the Carmelite Sisters for the Aged and Infirm, our Guiding Principles are based on the Ethical and Religious Directives for Catholic Health Care Services and the tenets of Catholic Social Teaching. Our 10 Guiding Principles are:

1. Mission, Values, Carmelite Charism and Heritage, and Catholic Teachings
2. Stewardship
3. System Organization, Structure and Authority
4. Servant Leadership Philosophy
5. Leadership Formation and Development
6. Services Delivery and Operations
7. Human Resources
8. Planning and Visioning
9. Values-Based Decision-Making
10. Community Outreach



This summer, Carith Ministries was launched with hope, unity, and purpose at two conferences for the women's religious community, RCRI 2025 (Dallas, TX) and LCWR (Atlanta, GA). To learn more about how Carith Ministries is working to preserve Catholic healthcare's sacred legacy please visit [www.carithministries.org](http://www.carithministries.org).

#### CABRINI OF WESTCHESTER (NY)

##### Blessing of Nativity

Cabrini of Westchester residents, family members staff will gather for a holiday prayer service to bless the outdoor Nativity scene.

##### Holiday Spirit Week

Holiday Spirit Week brings Grinch green, Ugly Sweater Day, and Be Your Best Elf and with gifts for every resident!

#### CARMEL TERRACE & ST. PATRICK'S MANOR (MA)

##### Carmela & Patrick: The Elf On the Shelf

Our campus elves are back from the North Pole—bringing holiday fun and mischief. Where will they appear next?

##### St. Patrick's Manor Annual Basket Raffle

Our Resident Council hosts a holiday basket raffle to support resident-led activities, outings, and extras throughout the year.

#### KAHL HOME (IA)

##### Holiday Lighted Bus Tour

Our local police join us to provide a "special escort" as our residents tour several neighborhoods to view the holiday Christmas lights.

##### December Holiday Bake-Off

Our assisted living residents come together to create delicious Holiday delights for sampling!

##### Catholic Service Board Mass and Appreciation Dinner

Annual Mass and holiday dinner to thank members of the Catholic Service Board for their hours of volunteering and contributions to Kahl Home.

#### MOUNT CARMEL CARE CENTER (MA)

##### Family Christmas Luncheon

Mount Carmel Care hosts a merry Christmas luncheon for residents and their families.

##### Adopt A Family

Mount Carmel Care residents share Christ's love by providing gifts and holiday cheer to a family in need.

#### OZANAM HALL OF QUEENS (NY)

##### Tree Lighting Ceremony

Each year residents and staff look forward to the annual tree lighting ceremony to officially kick-off the holiday season at Ozanam Hall.

##### Bayside Glee Club Christmas Concert

Our residents greatly enjoy a joyful Christmas concert from the Bayside Glee Club. It's the perfect event to keep the holiday spirit bright!

#### CARMEL MANOR (KY)

##### Christmas at Carmel Manor

New this year, we will be inviting the community into our home for a night of Christmas magic and wonder!

##### Resident Christmas Party

Each year our residents look forward to a host of holiday festivities including refreshments, gifts, and games all lovingly planned by our activities department!

#### D'YOUVILLE LIFE & WELLNESS COMMUNITY & THE SAAB RESIDENCE (MA)

##### Annual Tree Lighting Ceremony

Our beloved tradition includes a courtyard tree lighting, carols, treats, Santa visits, and a joyful Christmas meal with loved ones.

##### Dewie & Daisy: The Elf On the Shelf

Our mischievous elf duo return to campus for a host of hijinks and merriment. You can follow their festive fun on our Facebook page.



#### LOURDES NOREEN MCKEEN RESIDENCE FOR GERIATRIC CARE (FL)

##### St. Edwards Guild Christmas Carol Sing-a-Long

The holiday spirit is bright at the Christmas Carol sing-a-long where our residents enjoy singing all of their favorite holiday tunes.

##### Christmas Formal Dinner

Residents enjoy our Christmas Formal Dinner—an elegant evening of fellowship, festive treats, and holiday joy for all.

#### MOTHER ANGELINE MCCRORY MANOR & THE VILLAS (OH)

##### Holiday Angel Tree

The Angel Tree allows employees and visitors to pick an angel off the tree and grant a Christmas wish for one of our residents.

##### Christmas for the Community

We donated a large food donation to the Bishop Griffin Bishop Griffin Resource Center and are collecting donations for the local Women's Shelter.

#### ST. PATRICK'S RESIDENCE NURSING & REHABILITATION (IL)

##### Christmas Around the World

Christmas around the World is a resident party celebrating Christmas customs and foods from around the world.



##### Little Friends Giving Tree

St. Patrick's Residence shares Christmas joy, gifting presents from our giving tree to a local special-needs nonprofit.

