



THE BEACON

A NEWSLETTER FOR CARMELITE SYSTEM EMPLOYEES

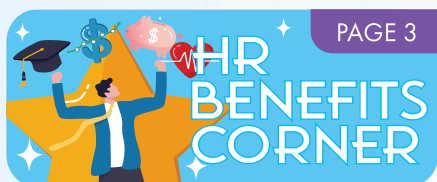
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American Pope Elected.

From Chicago, to Villanova University to the Vatican: Cardinal Robert Prevost Becomes Pope Leo XIV.



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The Expanding Carmelite Family.

We are proud to welcome Cabrini of Westchester, our newest member of the Carmelite System! We are excited to have them as part of our growing community.

A CALL TO SERVE THE PEOPLE IN THE SPIRIT OF HOPE.

Together We Grow. Together We Care.



A message from Trish Gathers: CEO, The Carmelite System

As we step into this season of spring, a time of renewal and growth, I find myself reflecting on our mission as caregivers and the profound call

to serve that resonates deeply within our organization. Since 1929, we have been committed to caring for the most vulnerable among us, embodying the heart of our ministry and the teachings of the Catholic Church.

In recent times, we have witnessed the powerful words of Pope Francis, a beacon of hope and compassion, especially for the elderly and those in frailty. His unwavering commitment to the marginalized serves as a poignant reminder of our own calling. We are not just caregivers; we are the hands and feet of Christ, actively participating in His ministry of love and advocacy.

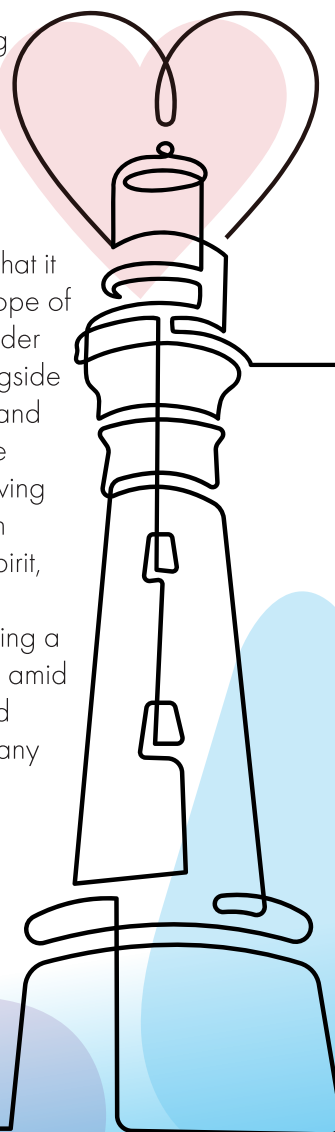
This year, as we embrace the message of hope, let us remember that our work extends beyond the walls of

our facilities. We are called to be a proactive presence in our communities, advocating for those who often go unheard. Each of you plays a crucial role in this mission. You are the eyes that see the needs around us, the hands that offer support, and the feet that carry our message of compassion to those in need.

The recent passing of Pope Francis has left a profound impact on the Catholic Church and our ministries. He exemplified what it means to be a "Pope of the People," a leader who walked alongside the marginalized and reminded us of the importance of serving outside our church buildings. In this spirit, let us renew our commitment to being a calming presence amid the disruptions and challenges that many are facing today.

To continue this article, please go to
CarmeliteSystem.org/Message

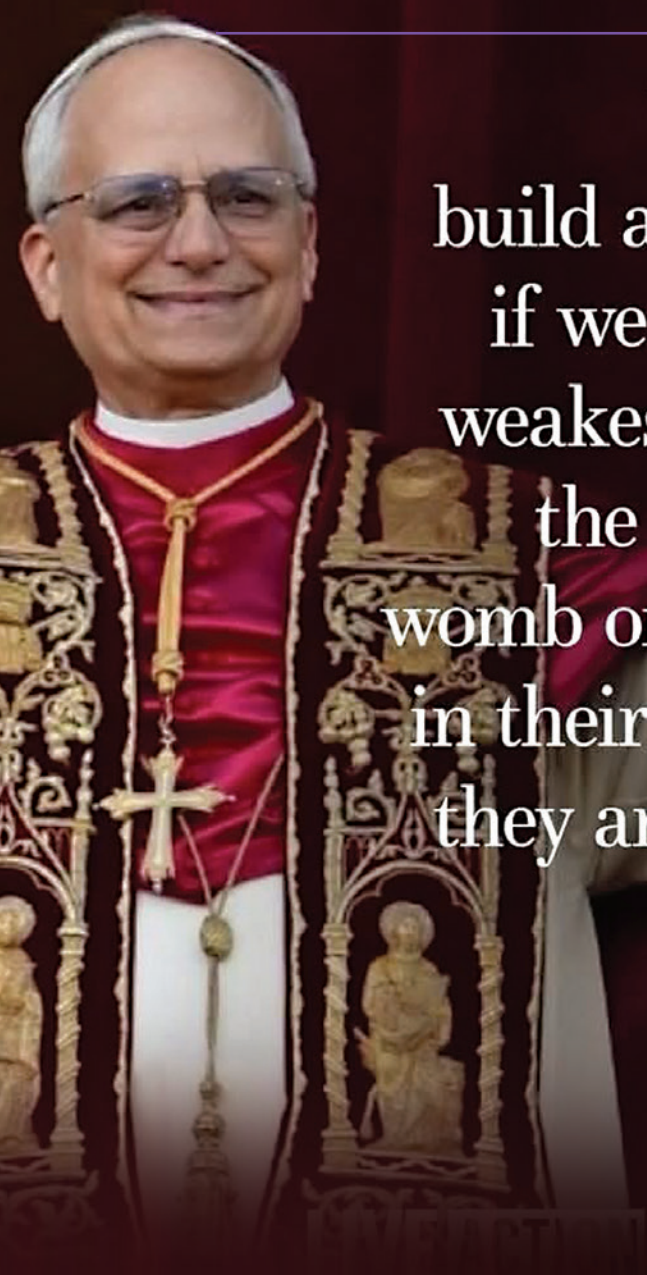
A beacon of hope and compassion.



OUR FIRST AMERICAN POPE

POPE LEO

XIV



“We cannot
build a just society
if we discard the
weakest—whether
the child in the
womb or the elderly
in their frailty—for
they are both gifts
from God.”

POPE LEO XIV



On May 8th the white smoke from the Vatican signaled that we had a Pope! Cardinal Robert Francis Prevost was elected the 276th Pope of the Roman Catholic Church.

That news was exciting enough, then to find out he was an American from Chicago had us all overjoyed. He had been a missionary in Peru, a member and Prior General of the Augustinian order. He chose the name Pope Leo XIV as his papal name. Pope Leo XIII is considered the father of Catholic social teaching. This seems to signal a potential emphasis on justice, labor, and the church's role in defending human rights.

As we continue to pray for Pope Leo XIV, let us ask God to give him the strength to lead our church in a spirit of love, peace and unity.

HR BENEFITS CORNER



From the HR Group at the Carmelite System.

**Get paid when you want, how you want,
whatever fits your lifestyle.**

Our employees well-being—both inside and outside of work—is a priority to us at the Carmelite System, and we encourage you to take full advantage of the resources provided. Whether it's maximizing your healthcare benefits, exploring wellness programs, or utilizing financial planning tools, we're here to support you.

This quarter we are highlighting our partnership with rapid!PAY which allows employees access to their earned wages in-between payroll cycles providing for financial flexibility and convenience.

rapid!
ONDEMAND

Please reach out to your Local HR Representative for more information on eligibility and enrollment.



Healthcare Heroes

In April, we had several amazing employees in the northeast region who were nominated for Healthcare Heroes. We also wish to celebrate our other employees who work tirelessly each and every day across The Carmelite System!



Scan the QR code
to see the full list
of honorees and
their bios.

We are Called to be Good Stewards of Our Mission.

A message from
Sr. Patricia Margaret Rawdon:
Executive VP & Chief Mission Director.

As part of the "Mission Corner" of
The Beacon I would like to reflect on
a different Guiding Principle
in each Newsletter.

"As a Catholic Ministry sponsored by the Carmelite Sisters for the Aged and Infirm, our Guiding Principles are based on the Ethical and Religious Directives for Catholic Health Care Services and the tenets of Catholic Social Teaching. Our 10 Guiding Principles are:

1. Mission, Values, Carmelite Charism and Heritage, and Catholic Teachings
2. Stewardship
3. System Organization, Structure and Authority
4. Servant Leadership Philosophy
5. Leadership Formation and Development
6. Services Delivery and Operations
7. Human Resources
8. Planning and Visioning
9. Values-Based Decision-Making
10. Community Outreach"

GUIDING PRINCIPLE #2

STEWARDSHIP

Stewardship is the practice of using ethical values to Safeguard and Manage the Resources given to us to enhance our Mission.

"We are stewards of our Mission, diligently safeguarding and managing our resources with integrity, accountability, and unwavering responsibility for their effective utilization to support, enhance, and sustain our Ministry for the aged and Infirm."

How do we live out this Principle as we carry out our Ministry in our Carmelite Homes?

Good stewardship is something we do daily without even realizing it. We practice it when we recognize the gifts and talents of the people we work with. We demonstrate it when we reflect on our Carmelite Values of Compassion, Hospitality, Shared Commitment and Sanctity of Life, before we make decisions that will impact our residents.

Stewardship is about using wisely and justly our human and financial resources. It is frequently expressed as a call to give our time, talent and treasure for the good of the Mission. It involves a need to give, rather than just giving to a need.

We need good stewardship in all our homes so we can continue to bring compassionate loving care to our residents because together we grow, together we care! The difference is love!

Thank you for being good stewards of our Mission.



Our foundress, Venerable Mary Angeline Teresa McCrory, O.Carm, developed the compassionate mission of the Carmelite Sisters.



Recently, our team came together at the Avila Institute in order to grow, learn, and collaborate together.

Anniversary shout outs for Q2

We appreciate your hard work and dedication to our teams. Scan the QR code to find your name!

Anniversaries between April 1 and June 30

1-4 yrs

Cabrini of Westchester	24
Carmel Manor	17
Carmel Terrace	7
D'Youville Life and Wellness Community	62
Kahl Home for the Aged and Infirm	20
Lourdes Noreen McKeen Residence	49
Marian Woods	4
Mother Angeline McCrory Manor	24
Mount Carmel Care Center	5
Ozanam Hall of Queens Nursing Home	41
St. Patrick's Manor	32
St. Patrick's Residence	26
Villas at Saint Therese	5

5-9 yrs

Cabrini of Westchester	22
Carmel Manor	4
Carmel Terrace	1
D'Youville Life and Wellness Community	13
Kahl Home for the Aged and Infirm	9
Lourdes Noreen McKeen Residence	6
Mother Angeline McCrory Manor	5
Mount Carmel Care Center	1
Ozanam Hall of Queens Nursing Home	11
St. Patrick's Manor	3
St. Patrick's Residence	9

10-14 yrs

Cabrini of Westchester	24
Carmel Manor	1
Carmel Terrace	2
D'Youville Life and Wellness Community	12
Kahl Home for the Aged and Infirm	1
Lourdes Noreen McKeen Residence	2
Mother Angeline McCrory Manor	1
Ozanam Hall of Queens Nursing Home	12
St. Patrick's Manor	3
St. Patrick's Residence	4

15-24 yrs

Cabrini of Westchester	17
Carmel Terrace	2
D'Youville Life and Wellness Community	16
Kahl Home for the Aged and Infirm	5
Lourdes Noreen McKeen Residence	5
Marian Woods	2
Mother Angeline McCrory Manor	4
Ozanam Hall of Queens Nursing Home	31
St. Patrick's Manor	9
St. Patrick's Residence	4
Villas at Saint Therese	3

25-39 yrs

Cabrini of Westchester	10
Carmel Manor	2
D'Youville Life and Wellness Community	7
Kahl Home for the Aged and Infirm	1
Lourdes Noreen McKeen Residence	3
Mother Angeline McCrory Manor	1
Ozanam Hall of Queens Nursing Home	24
St. Patrick's Manor	7
St. Patrick's Residence	1

40-49 yrs

Cabrini of Westchester	3
Carmel Manor	1
Mother Angeline McCrory Manor	1
Ozanam Hall of Queens Nursing Home	6
St. Patrick's Manor	1



To find out more, simply scan the QR code or visit us at CarmeliteSystem.org/Service